BIGGEST PROBLEMS – these are grouped into themes below and next to them are the questions we decided to tackle in the world café.

Remember when we state a problem we hit a brick wall – or panic – but when we turn a problem into a question – we can build answers…together.

TIME:

* Never enough time to meet as a team to discuss it…..
* Staff complains that they do not have time.

WHAT STRATEGIES CAN WE USE TO MAKE SELF-ASSESSMENT MORE TIME EFFICIENT?

EDUCATORS NOT ON BOARD:

* Staff reluctant to voice ideas and really understand the NQF.
* Educators whinging and asking why they have to do this…
* Educators not implementing EYLF into daily practice..
* staff not wanting to be involved…

WHAT CAN WE DO TO ENCOURAGE GREATER STAFF PARTICIPATION?

LEADER DOING IT ALL:

* Leader has to do all the thinking and talking…
* Educators want leaders to do it all for them…

HOW CAN I EFFECTIVELY DELEGATE TASKS TO GET IT DONE (WITHOUT ME DOING IT ALL?)

UNDERSTADING AND KNOWLEDGE:

* Interpretations by staff can all be different – how can we ensure the whole team comes together?
* Educators do not value their own thoughts and avoid input…

NOTE: WE DID NOT WORLD CAFÉ THIS THEME – BUT YOU COULD ASK – HOW CAN I SUPPORT MY TEAM TO DEVELOP A THINKING ENVIRONMENT?...AND TO BUILD THEIR CONFIDENCE?

CONFIDENCE:

* As leader it is hard to gather and pass on information and empowering a whole team…
* I am scared that I do not know enough and am afraid about whether I am doing the right things…

HOW DO I AS A LEADER KNOW THE INFORMATION I SHARE IS AUTHENTIC?